GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Servants – Environment, Forests, Science & Technology Department – Sexually un-welcome conduct against Smt. Shaik ArshatUnnisa, Forest Beat Officer, Vedurupattu Beat, Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet in violation of the Sexual Harassment of Woman at Work Place (Prevention, Prohibition and Redressal) Act, 2013 - Criminal case filed against Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati – Convicted by the judgment of Hon'ble Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet, dated 09.04.2025 in C.C.No.447 of 2023 – Dismissal from service – Orders – Issued.

ENVIRONMENT, FORESTS, SCIENCE & TECHNOLOGY (SEC.IV) DEPARTMENT

G.O.MS.No. 44 **Dated: 03-06-2025**

Read the following:

1.The judgment of Hon'ble Principal Civil Judge (Junior Division)- Cum-Judicial Magistrate of First Class, Sullurpet, dated 09.04.2025 in C.C.No.447 of 2023.
2.From the Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri, letter Ref.No.5013/2023/A&DC-1, dated 08.05.2025.

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ORDER:

Whereas, in the reference 2nd read above, the Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri has informed that, Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati has made sexually un-welcome conduct against Smt. Shaik ArshatUnnisa, Forest Beat Officer, Vedurupattu Beat, Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet in violation of the Sexual Harassment of Woman at Work Place (Prevention, Prohibition and Redressal) Act, 2013.

2. And whereas, a Charge Sheet was filed against Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati with the following allegation in the Hon'ble Court of the Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet in C.C.No.447 of 2023:-

"On 09.06.2023 at about 08.53 hours in the morning hours, the accused contacted Lw.1/Shaik ArshatUnnisa (Victim/complainant) over phone and asked her to come to office for duty certificate, as such Lw.1/Shaik ArshatUnnisa went to the office of the accused by walk. The Lw.6/Mondem Mathaiah (Watchman) called Lw.2/Vasamsetti Swarna (Husband of Victim) over phone and told him to pick up the accused and to drop him at the office, so that Lw.2/Vasamsetti Swarna pick up the accused and drop him at his office on bike and thereafter accused sent Lw.2/Vasamsetti Swarna for taking xerox copy of the duty certificate and sent Lw.6/Modem Mathaiah for tiffin and sent Lw.4/Cheemundi Venugopal to the field and further accused came out from the office and asked Lw.1/Shaik ArshatUnnisa to come inside the office room with a malicious intention, in turn Lw.1/Shaik ArshatUnnisa went inside in mean time, accused who is stood at the door pulled Lw.1/Shaik ArshatUnnisa by catching her hand, hugged and outrage her modesty, so that Lw.1/Shaik ArshatUnnisa scared and made alarming cries and pushed the accused aside and after went to the Lw.3/Pellakuru Chitti Babu who is painter present near by the office and informed the acts of

P.T.O.

accused and thereafter some time Lw.2/Vasamsetti Swarna reached that place and she informed the same to her husband (Lw.2). Basing on the report given by Lw.1, the Lw.7/Thirumala Rao, Sub-Inspector of Police, D.V. Satram Police Station registered a case in Crime No.30/2023 for the offence punishable under Sec.354(a) of IPC and examined the witnesses, recorded their statements, prepared rough sketch of the scene and served Sec.41 Cr.P.C., notices to the accused and produced him before the court for judicial remand. After completion of investigation he filed charge sheet".

3. And whereas, in the reference 1st read above, the Hon'ble Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet has convicted Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati in C.C.No.447 of 2023 vide Judgement, dated 09.04.2025 as follows:

"……
34. In view of above facts and circumstances, decisions laid down as above, considering material on record, this Court holds that the prosecution has proved the guilty of accused for offence punishable under sections 354 A of the Indian Penal Code and accordingly, this point is answered.

35. The accused is questioned regarding the quantum of sentence imposed on him for which he submitted that he has one year of service and his wife and children's are dependents, and he has to perform their marriages and prayed for taking lenient view in imposing sentence on him.

36. Considering the submission made by the accused this Court is not inclined to take lenient view in imposing sentence on him to apply section 3 and 4 of Probation of Offenders Act, and section 360 of the Cr.P.C, in view of nature of offence.

37. In the result, the accused is found guilty for the offences punishable under sections 354 A of the Indian Penal Code, as such, he is convicted U/s.248(2) Cr.P.C, hence the accused is sentenced to undergo rigorous imprisonment for a period of Three Months and also to pay fine of Rs.5000/- (Rupees Five Thousand only), in default of the said fine amount the accused is further undergo simple imprisonment for a period of One Month. There is no remand period undergone by the accused during the course of trial to give set off under section 428 of Cr.P.C. There is no orders as to property as there is no property is marked in this case".

4. And whereas, on consideration of facts and circumstances of the case, Government have decided that the major penalty of dismissal from Government service shall be imposed on Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati, presently working as Forest Range Officer, Markapur Range, under sub-rule 27(ii) of Rule 11 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991, as he was convicted by the Hon'ble Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet – vide judgement dated 09.04.2025 in C.C.No.447 of 2023 and in terms of Rule 9 (x) r/w Rule 25 (i) of A.P.Civil Services (Classification, Control and Appeal) Rules, 1991 read with G.O.Ms.No.2, General Administration (Ser.C) Department, dated 04.01.1999.

(Contd.P-3)

5. Now, therefore, in exercise of the powers conferred under clause (x) of Rule 9 read with clause (i) of Rule 25 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 and G.O.Ms.No.2, General Administration (Ser.C.) Department, dated 04.01.1999, Government hereby dismiss Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati, presently working as Forest Range Officer, Markapur Range from Government service with immediate effect, as he was convicted by the Hon'ble Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet - vide judgement dated 09.04.2025 in C.C.No.447 of 2023.

6. The Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri shall take necessary further action accordingly and furnish the compliance report to the Government immediately.

7. The following Notification shall be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred under clause (x) of Rule 9 read with clause (i) of Rule 25 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 and G.O.Ms.No.2, General Administration (Ser.C.) Department, dated 04.01.1999, the Government of Andhra Pradesh hereby dismiss Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati, presently working as Forest Range Officer, Markapur Range from Government service, with immediate effect, as he was convicted by the Hon'ble Principal Civil Judge (Junior Division)-Cum-Judicial Magistrate of First Class, Sullurpet - vide judgment dated 09.04.2025 in C.C.No.447 of 2023.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri B. Varaprasad, Forest Range Officer, earlier worked at Nelapattu Bird Sanctuary Range, Wildlife Management Division, Sullurpet, Tirupati, presently working as Forest Range Officer, Markapur Range **through** the Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri.
The Principal Chief Conservator of Forests & Head of Forest Force, A.P., Mangalagiri. (With a request to serve the G.O. on the individual and send the served copy with dated signature to the Government for record).
The Commissioner of Printing, Stationery & Stores Purchase, Vijayawada. (With a request to publish the G.O. in the extraordinary Gazette and furnish 10 copies to Government)
The Director of Treasuries & Accounts, A.P., Mangalagiri.

Copy to:
The Principal Accountant General (A&E), A.P., Vijayawada.
SF/SC (Computer No.2840229).

//FORWARDED ::BY ORDER //

SECTION OFFICER